

MANOR ROAD PRIMARY SCHOOL



SCHOOL UNIFORM POLICY

January 2023





Manor Road Primary School
School Uniform Policy

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Manor Road Primary School

School Uniform Policy

Purpose

At Manor Road Primary School, we promote an atmosphere which encourages effort, enjoyment, inclusion and a celebration of the achievements of our children. Our commitment to these high standards is also reflected in the pride we take in our school uniform and the sense of belonging it creates.

It is our school policy that all children wear uniform when attending school, other than on notified non-uniform days, and when participating in a school organised event outside of normal school hours.

The Manor Road school uniform is part of our school ethos and in coming to our school, parents agree to support our policy.

Aims and Objectives

Our policy for a uniform is based on the belief that school uniform:

- Promotes a sense of pride in the school
- Has a positive impact on behaviour and attitudes in school
- Develops a sense of community and belonging towards the school
- Identifies children within our school when taking part in out of school education activities and visits
- Is practical and looks smart
- Makes children feel equal to each other in terms of appearance
- Is not distracting in class
- Is regarded as suitable wear for school and considered by most parents to be good value for money
- Is designed with health and safety in mind

Legal Duties

When making decisions about our uniform policy, the school has regard to its obligations under the [Human Rights Act 1998](#) and the [Equality Act 2010](#). The school has carefully considered the impact of this policy on children who share a protected characteristic.

The relevant protected characteristics which schools should consider when developing and implementing their uniform policy are:

- sex

- religion or belief
- race (including colour, nationality, ethnic or national origin)
- disability
- gender reassignment

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Allow children to have long hair, although we reserve the right to ask for this to be tied back for hygiene and safety reasons.
- Allow children or their parents to request changes to uniform, including swimwear, for religious reasons.
- Allow for adaptations to our policy on the grounds of equality by asking children or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests.

Uniform Requirements

At Manor Road Primary School, the uniform consists of:

- Green sweatshirt, jumper or cardigan *
- Gold polo shirt *
- Grey trousers, skirt or pinafore
- White or grey socks; grey or green tights
- Black shoes

During the warmer months, children can wear:

- Grey shorts
- Green or Yellow checked dress

PE Kit consists of:

- White T-shirt *
- Black zipped hoodie *
- Black joggers or leggings *
- Trainers

Football kits and sportswear that does not comply with the stated requirements of the school PE kit should not be worn. If children come to school wearing unsuitable PE kit, they will be provided with a school PE kit to change into and parents will be contacted with a reminder about suitable kit. Any PE kit provided by school must be returned to school at the end of the day.

Children should also wear a suitable coat for the prevailing weather conditions.

Book bags with the school logo are available from Stitch Design (see details below). Children are not permitted to bring large rucksacks to school due to lack of space for storing these. Swimming kits, when required, should be in a drawstring or other suitable bag.

* These items are all available with the school logo from our official supplier, Stitch Design; pre-loved items with the school logo are available from the PTFA (see details below).

All items of clothing, bags (including lunch bags / boxes), drinks bottles, coats etc. that are brought into school must be clearly labelled with the child's name. Parents are asked to check items regularly to ensure that name labels are still legible.

Items that are not labelled with a child's name will be placed in the school lost property box and parents have a responsibility to check this for any lost items. Any unlabelled items remaining in the box at the end of each half-term will be disposed of. The school does not accept any responsibility whatsoever for any items being lost or damaged regardless of whether these are labelled with the child's name or not.

Jewellery

For health and safety reasons children should not wear jewellery in school apart from one pair of plain stud earrings in pierced ears and a watch. Rings and necklaces are not permitted. All earrings must be removed before PE and swimming lessons by the child or parent.

Hair

Hairstyles should be reasonable and appropriate for being in a learning environment at school. All children with long hair should wear their hair tied back. Children can wear bobbles, ribbons or suitable hairbands, where possible in the school colours.

Make-up

Children are not permitted to wear make-up at school.

Suppliers

When choosing a supplier, Manor Road Primary School considered value for money alongside a determination that all items must be high quality and hard-wearing.

All items of uniform bearing the school logo are available from Stitch Design. Orders must be placed online via their website: www.stitchdesign.co.uk and parents need to register with this supplier using their details and the school postcode of PR6 7JR. Items are produced to order by Stitch Design on the 4th and 19th of each month and delivery can be made free of charge to school, or for a small charge direct to your home address.

Pre-loved but high quality items of school uniform bearing the school logo are available from the uniform shop run by our PTFA. There are regular sales and parents can contact the PTFA at any time via their email address : ptfa@manorroad.lancs.sch.uk or Facebook page for Manor Road PTFA.

Whilst we offer a uniform bearing the Manor Road logo, children can also wear generic items in the school colours which are available from most major supermarkets.

In very exceptional circumstances, Lancashire County Council may consider offering assistance with the cost of school uniform. Parents can check eligibility for this help by visiting: <https://www.lancashire.gov.uk/children-education-families/schools/school-uniform/>

Roles and Responsibilities

Governors

The Governing Body will review this policy and ensure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes account of the views of parents and children at our school
- Offers a uniform that is appropriate, practical and safe for all children at our school

The Governing Body will also ensure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

Headteacher

The Headteacher will:

- Monitor children to ensure they are wearing the correct uniform
- Remind children and their families who do not comply with this policy of the uniform requirements at our school
- Give children and families who are not complying with the uniform requirements at Manor Road the opportunity to do so
- Take a mindful and considerate approach to any disputes involving the wearing of uniform

Parents / Carers

All parents / carers are expected to:

- Ensure that their child has the correct uniform and PE kit, including footwear and an appropriate coat for the prevailing weather conditions
- Ensure that their child does not wear jewellery for school other than one pair of plain stud earrings or a watch
- Ensure that every item of their child's uniform is clean and in good condition
- Ensure that every item brought into school is clearly labelled with their child's name and labels are checked regularly to ensure they are still legible
- Contact the Headteacher if they wish to request an amendment to the uniform policy for their child in relation to protected characteristics, financial reasons or medical reasons

Pupils

Pupils at Manor Road are expected to:

- Wear the correct uniform at all times whilst in school (other than specified non-uniform days) and during school organised activities outside of normal school hours
- Comply with the requirement not to wear items of jewellery other than one pair of plain stud earrings and a watch.
- Contact the Headteacher if they wish to request an amendment to the uniform policy in relation to their protected characteristics

Monitoring and Review

The Headteacher and Governing Body will monitor the effectiveness and implementation of this policy on an ongoing basis. The Policy will be reviewed and updated as required.

Policy written by: Karen Marshall
Policy to be reviewed: As required